

Position Title: Logistics Specialist (Operations)

Reporting to: EVP Operations

Employment Type: Full- Time Exempt

Job Overview: We are immediately hiring **THREE** candidates to join our operations team as logistics specialists. This position is an integral part of our operations team, responsible for managing domestic and international shipments from pick-up to delivery. This role involves quoting, routing, rating, monitoring, and coordinating shipments while maintaining direct communication with clients, carriers, and partners to ensure superior service and operational excellence. Visit our website at www.cortrans.com to see all our modes and service levels.

Key Responsibilities: Documentation and Compliance, Tracking and Coordination, Billing and Financial Accuracy, Client Communication, Process Improvement, Business Development Support, Customer Relationship Management, Compliance Assurance, Profit Optimization, Team Collaboration, and other duties as assigned.

Experience/Education: Minimum 3-5 years of experience in freight forwarding and brokerage, with expertise in non-asset-based logistics. High school diploma with relevant industry experience considered, college degree in logistics or a related field preferred. Professional certifications are a bonus.

Benefits:

- Competitive, salaried position based on experience and performance.
- Comprehensive benefits, including 100% employer-paid premiums for medical, dental, life, and LTD insurance, with HSA options.
- Paid holidays, sick leave, and vacation.
- Eligibility for 401(k) benefits after 12 months of employment.

Ready to Join Us? If you're ready to bring your expertise and passion to our dynamic team, we'd love to hear from you. Please submit your resume and salary requirements to ctlhr@cortrans.com. Positions are to be filled ASAP with qualified applicants. **There are three positions open for immediate hiring.**